

## **Text from five pillars graphic**

Pillar one:

Strengthening sector leadership & governance

- Establish leadership and governance at the system level
- Facilitate forums for sector leaders to work collaboratively to advance workplace wellbeing
- Create opportunities for shared learning and communities of practice
- Develop and disseminate evidence-informed and sector specific tools, resources and frameworks for action

Pillar two:

Mobilising capacity to drive action

- Support organisations to build a sustainable structure and adopt processes that enable the rapid identification of issues and pathways to accountable resolutions
- Advocate for increased capacity at system, organisational and divisional level
- Utilise existing capacity to drive coordinated and collaborative responses

Pillar three:

Building capability across all levels

- Strengthen understanding and knowledge to enable a system that prioritises and implements contemporary, evidence-informed approaches
- Support health organisations to establish governance and accountability structures for workplace wellbeing
- Design and share methodologies to empower teams to identify, escalate and co-design solutions

Pillar four:

Creating actionable wellbeing data insights

- Promote the use of workplace wellbeing metrics to drive action
- Explore use of consistent system-wide metrics to benchmark and track change across the sector
- Strengthen linkage of workforce data with patient outcomes

Pillar five:

Partnering & collaborating to tackle systemic issues

- Support the system to partner and collaborate to tackle systemic issues influencing workplace wellbeing
- Utilise co-design methodology to engage all levels of the system to design innovative and sustainable solutions